

Infotypes in SAP E-Recruiting (Recruitment)



HELP.PAER

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Icons in Body Text

Icon	Meaning
	Caution
	Example
	Note
	Recommendation
	Syntax

Additional icons are used in SAP Library documentation to help you identify different types of information at a glance. For more information, see *Help on Help → General Information Classes and Information Classes for Business Information Warehouse* on the first page of any version of *SAP Library*.

Typographic Conventions

Type Style	Description
<i>Example text</i>	Words or characters quoted from the screen. These include field names, screen titles, pushbuttons labels, menu names, menu paths, and menu options. Cross-references to other documentation.
Example text	Emphasized words or phrases in body text, graphic titles, and table titles.
EXAMPLE TEXT	Technical names of system objects. These include report names, program names, transaction codes, table names, and key concepts of a programming language when they are surrounded by body text, for example, SELECT and INCLUDE.
Example text	Output on the screen. This includes file and directory names and their paths, messages, names of variables and parameters, source text, and names of installation, upgrade and database tools.
Example text	Exact user entry. These are words or characters that you enter in the system exactly as they appear in the documentation.
<Example text>	Variable user entry. Angle brackets indicate that you replace these words and characters with appropriate entries to make entries in the system.
EXAMPLE TEXT	Keys on the keyboard, for example, F2 or ENTER.

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Infotypes in SAP E-Recruiting (Recruitment)

SAP E-Recruiting uses its own infotypes for storing data. The infotypes that are relevant in Recruitment are described in the following section.



Candidate Information (Infotype 5102)

Definition

Candidates' basic data is recorded in this infotype.

Use

In Recruitment, data entered by candidates in their profile and data recorded by recruiters and managers are saved in this infotype.

Structure

The following data is stored in this infotype:

- Candidate Status
- Candidate's Self-Description (points to a text in the document storage for HR objects)
- Experience Abroad (points to a text in the document storage for HR objects)
- Link to the homepage of the candidate
- Interest Group of the candidate
- Registration of Candidate Deleted (indicator)
- Data Privacy Statement Accepted (indicator)
- Candidate has been Ranked (indicator shows whether a data record for the [Ranking \[Seite 36\]](#) infotype (5142) exists for the candidate)
- Candidate Ranking (average value of all rankings submitted for the candidate. These rankings are saved as data records for the [Ranking \[Seite 36\]](#) infotype (5142).)
- Inactive Employee (indicator shows whether the candidate is an employee who is currently not working in the company)



Work Experience (Infotype 5103)

Definition

Data concerning a candidate's work experience is stored in this infotype.

Use

In Recruitment, the work experience that a candidate records in his or her profile is saved in this infotype. The individual records of the infotype correspond to the individual work relationships that the candidate had.

Structure

In this infotype, the following data is stored for a work relationship:

- Employer
- Location
- Region (state, county, province)
- Country in ISO code
- Industry
- Functional Area
- Hierarchy Level
- Span of Control (personnel responsibility)
- Start of Previous Employment Relationship
- End Date of Previous Employment Relationship
- Description of Activity (points to a text in the document storage for HR objects)
- Working Time in Hours per Week
- Work Contract Type
- Internal Job Title

 **Education (Infotype 5104)****Definition**

Data concerning a candidate's education is stored in this infotype.

Use

In Recruitment, the education courses that a candidate records in his or her profile are saved in this infotype. The individual records of the infotype correspond to the individual courses of study that the candidate completed.

Structure

In this infotype, the following data is stored for a course of study:

- Education Type
- Broad Field of Education
- Educational Institution
- Location
- Region (state, county, province)
- Country Key
- Subject
- Degree/Certificate
- Final Grade
- Education Start Date
- Education End Date
- Description of Education (points to a text in the document storage for HR objects)
- Highest Degree/Certificate
- Degree/Certificate Level



Qualifications (Infotype 5105)

Definition

Data concerning a candidate's qualifications is stored in this infotype.

Use

In Recruitment, the qualifications that a candidate records in his or her profile are saved in this infotype. The individual records of the infotype correspond to the individual qualifications and the proficiencies that the candidate has.

Structure

In this infotype, the following data is stored for a qualification:

- Hierarchy Level in Qualifications Catalog (indicates whether it is a qualification or a qualification group)
- Object ID of Qualification or Qualification Group
- Proficiency of a qualification using a quality scale
- Other Qualifications (points to a text in the document storage for HR objects)



Desired Employment (Infotype 5106)

Definition

Data concerning a candidate's desired employment is recorded in this infotype.

Use

In Recruitment, the desired employment that a candidate records in his or her profile is saved in this infotype. Candidates can enter a job posting, for example, or tasks that they would like to have in the new job, or the number of hours per week that they would like to work.

Structure

In this infotype, the following data is recorded for desired employment:

- Internal Job Title
- Working Time in Hours per Week
- Work Contract Type
- Industry
- Size of Company (number of employees)
- Function area
- Hierarchy Level
- Personnel Responsibility
- Willingness to Travel
- Willingness to Relocate
- Payment Information
- Annual Basic Salary Minimum
- Annual Basic Salary Maximum
- Currency Key
- Description of desired employment conditions (points to a text in the document storage for HR objects)



Desired Location (Infotype 5107)

Definition

Data concerning the wishes of the candidate as regards the new work relationship is saved in this infotype.

Use

In Recruitment, the desired locations that a candidate records in his or her profile are saved in this infotype. This can be either a certain city or a certain branch office of an enterprise.

Structure

In this infotype, the following data is stored for the desired work locations:

- Branch
- Country
- Location
- Region
- Work Permit
- Details on desired work location (points to a text in the document storage for HR objects)

 **Availability (Infotype 5108)****Definition**

The period in which the candidate is available for a new work relationship is stored in this infotype.

Use

In Recruitment, the availability periods that a candidate records in his or her profile are saved in this infotype.

Structure

In this infotype, the following data is stored for the availability:

- Available From Date
- Available To Date
- Availability Period (duration until the candidate can start or wants to start a personnel assignment at the earliest, such as the notice period)

 **Contact Rule (Infotype 5110)****Definition**

The candidate's communication data with the address numbers of the assigned SAP business partner is stored in this infotype.

Use

In Recruitment, the address numbers of the address and communication data entered by candidates in their profile are stored in this infotype.

Structure

In this infotype, the following data records are stored for the contact data:

- Communication Channel
- Address Number
- Sequence Number
- Contact Currently Possible (indicator shows whether the candidate can be currently contacted using this communication channel)

Subtypes

The following subtypes are available for this infotype:

- 0001 Postal address
- 0002 Telephone
- 0003 Fax
- 0004 E-mail

These subtypes correspond to the *communication types* that you assign when defining the *communication channels* (see the *Define Communication Channels* activity in the Implementation Guide (IMG) for SAP E-Recruiting).

A total of 10 data records can be stored for each subtype.



Talent Group Information (Infotype 5115)

Definition

Infotype in which the data for a talent group is entered. A talent group is a subset of candidates within the Talent Pool. The candidates within a group share a common characteristic.

Use

In Recruitment, the data that characterizes a talent group is entered in this infotype.

Structure

In this infotype, the following data is stored for a talent group:

- Name of Talent Group
- Description of Talent Group (points to a text in the document storage for HR objects)
- Creation Date of Talent Group
- Type of Related Object (user who is responsible for the talent group)
- ID of Related Object (ID of user who is responsible for the talent group)



Posting Information (Infotype 5121)

Definition

Job posting data is stored in this infotype.

Use

This infotype is only used in Recruitment. Data recorded by the manager or the recruiter when creating the job posting is saved in this infotype.

Structure

In this infotype, the following data is stored for a job posting:

- Job Posting Header (points to a text in the document storage for HR objects)
- URL of hiring organization
- Name of hiring organization (points to a text in the document storage for HR objects)
- City Postal Code
- Region (state, county, province)
- Country Key
- Function area
- Industry
- Working Time in Hours per Week
- Work Contract Type
- Description of company (points to a text in the document storage for HR objects. The text can exist in several language versions.)
- Description of department (points to a text in the document storage for HR objects. The text can exist in several language versions.)
- Description of project (points to a text in the document storage for HR objects. The text can exist in several language versions.)
- Description of tasks (points to a text in the document storage for HR objects. The text can exist in several language versions.)
- Description of requirements (points to a text in the document storage for HR objects. The text can exist in several language versions.)
- Job Posting Status
- Status Reason
- Status requested for job posting
- Requested Status Reason (status reason for a status change request)



Posting Instance (Infotype 5122)

Definition

Data for the publication of a job posting is stored in this infotype.

Use

This infotype is only used in Recruitment. Data is saved in this infotype concerning the actual publication of a job posting, such as the actual publication medium (posting channel), status and requested status (for approval workflow) of the posting instance, and the document that is to be published as the posting text.

Structure

In this infotype, the following data is stored for a posting instance:

- Posting Channel
- Reference Code of Posting
- Start Date of Posting in this Posting Channel
- End Date of Posting in this Posting Channel
- URL of Application Page Including External Code
- ID of Hiring Organization in Posting Channel
- Language Key
- Published posting (points to a text in the document storage for HR objects)
- Reference Code of Posting (matchcode for searching for reference codes)
- Global Key for Posting Instances
- Status of Posting Instance
- Status Requested for Posting Instance



Requisition Information (Infotype 5125)

Definition

Requisition data is stored in this infotype.

Use

In Recruitment, data that the manager or the recruiter enters when creating a requisition is saved in this infotype.

Structure

In this infotype, the following data is stored for a requisition:

- Requisition Title
- Requisition Type (position-specific requisition or application group for unsolicited applications)
- Requisition Alias
- Notes on Requisition (points to a text in the document storage for HR objects)
- Job
- Number of Jobs Offered
- Organizational Unit
- Cost center to which costs that arise from the requisition can be posted
- Holding Companies (companies that are assigned to the requisition through the branch)
- Interest Group
- Application Close
- Process Template (contains the activities that are to be performed in a requisition or application group for candidacies in the Recruitment subarea)
- Requisition Status
- Status Reason
- Status Requested for Requisition
- Requested Status Reason
- User Name (of person requesting the status change)
- End of Retention Period (the situation can occur that a requisition and all related objects must be retained for a specific minimum period of time, due to legal regulations)
- Retention Period Maintained Manually (the recruiter can enter a date up to which the requisition and all related objects are to be retained)
- Subarea of E-Recruiting (Recruitment)
- Identifier of Job Assignment Activity in HR System



Job Description (Infotype 5126)

Definition

The general job information for an open position is stored in this infotype.

Use

In Recruitment, data giving a more detailed description of an open position is saved in this infotype. This data is recorded by the manager or the recruiter when creating a requisition.

Structure

In this infotype, the following data is stored for a job description:

- Internal Job Title
- Industry
- Function area
- Hierarchy Level
- Branch (points to a text in the document storage for HR objects)
- Branch Country
- City of Branch
- Region of Branch
- Postal Code of Branch
- Span of Control (personnel responsibility)
- Percentage Travel Requirement
- Payment Information
- Annual Basic Salary Minimum
- Annual Basic Salary Maximum
- Currency Key
- Description of additional compensation (points to a text in the document storage for HR objects)
- Working Time in Hours per Week
- Description of working time (points to a text in the document storage for HR objects)
- Work Contract Type
- Employment Start Date
- Employment End Date
- Description of company (points to a text in the document storage for HR objects)
- Description of department (points to a text in the document storage for HR objects)
- Description of project (points to a text in the document storage for HR objects)

- Description of tasks (points to a text in the document storage for HR objects)



Further Requirements (Infotype 5127)

Definition

Data about requirements a candidate must fulfill in order to occupy a position is stored in this infotype.

Use

In Recruitment, the requirements that a candidate must fulfill in addition to the *Education Requirements* (infotype 5128) and the *Required Qualifications* (infotype 5129) to qualify for an open position are saved in this infotype. The manager or recruiter enters this data when creating the requisition.



This infotype is not currently in use (release SAP E-Recruiting 600 and lower).

Structure

The following data is stored in this infotype:

- Length of Service
- Industry Experience in Years
- Work Experience in Years
- Description of Requirements (points to a text in the document storage for HR objects)
- Additional Qualifications (points to a text in the document storage for HR objects)
- Description of Education (points to a text in the document storage for HR objects)



Education Requirements (Infotype 5128)

Definition

Data concerning requirements for a candidate's education is stored in this infotype.

Use

In Recruitment, the education courses a candidate must have completed in order to qualify for an open position are saved in this infotype. The manager or recruiter enters the education requirements when creating the requisition.

Structure

In this infotype, the following data is recorded for the education requirements:

- Education Type
- Broad Field of Education
- Degree/Certificate Level
- Subject



Required Qualifications (Infotype 5129)

Definition

Data about requirements regarding a candidate's qualifications is stored in this infotype.

Use

In Recruitment, the qualifications a candidate must have in order to qualify for an open position are saved in this infotype. The manager or recruiter enters the data when creating the requisition.

Structure

In this infotype, the following data is recorded for the required qualifications:

- Hierarchy Level in Qualifications Catalog (indicates whether it is a qualification or a qualification group)
- Object ID of Qualification or Qualification Group
- Proficiency of a qualification
- Qualification is Mandatory (indicator)
- Weighting of Qualification
- Other Qualifications (points to a text in the document storage for HR objects)

Required Licenses/Certificates (Infotype 5130)

Definition

Data concerning requirements for a candidate's licenses or certificates is stored in this infotype.

Use

In Recruitment, the licenses or certificates a candidate must have in order to qualify for an open position are saved in this infotype. The manager or recruiter enters the data when creating the requisition.



This infotype is not currently in use (release SAP E-Recruiting 600 and lower).

Structure

The following data is stored in this infotype:

- Name of License/Certificate

Person Responsible (Infotype 5131)

Definition

Data is saved in this infotype specifying which persons are responsible for an E-Recruiting object (for example, requisition, application) and which role in E-Recruiting each of these persons takes, based on the object (for example, recruiter, manager with a position to fill).



A team can be assigned to an object (for example, requisition, application, talent group). Each member of this team is represented by a record in the infotype 5131.

Structure

In this infotype, the following data is stored for an object:

- Roles in E-Recruiting
- Type of Related Object (user, organizational unit)
- ID of Related Object (user)



Application Information (Infotype 5132)

Definition

Application data is stored in this infotype.

Use

This infotype is only used in Recruitment. All essential data the candidate entered when creating an application is saved in this infotype.

Structure

In this infotype, the following data is stored for an application:

- Application Status
- Status Reason
- Application Date
- Cover Letter for Application (points to a text in the document storage for HR objects)
- Global Key for Posting Instances (publication that the candidate used to submit an application)
- Technical Application Source (indicator shows which source (external or internal candidate, application recording using paper application) was used to enter an application in the system)
- Source of Candidate's Application (before candidates send their application, they are asked how they became aware of the job posting)
- Free text for Source of Application
- Type of Related Object (user name of the person who advised the candidate to submit an application. The candidate records this information, if necessary, together with the source of application.)
- ID of Related Object (user name of the person who advised the candidate to submit an application. The candidate records this information, if necessary, together with the source of application.)
- Expiration Date (date on which the legal deadline for storing data expires)



Candidacy Information (Infotype 5133)

Definition

Candidacy data is stored in this infotype.



Requisition and *Candidate* are linked through the *Candidacy* object, not through the *Candidacy Information* infotype.

Use

In Recruitment, data that a manager or recruiter creates for a candidacy is saved in this infotype.

Structure

The following data is stored in this infotype:

- Candidacy Status
- Status Reason
- Note for Candidacy (points to a text in the document storage for HR objects)
- Assignment Ranking (average value of all rankings given to the candidacy. These rankings are saved as data records for the [Ranking \[Seite 36\]](#) infotype (5142).)
- Assignment has been Ranked (indicator showing whether a ranking of the candidate exists regarding the assignment of the candidate to a requisition. These rankings are saved as data records for the [Ranking \[Seite 36\]](#) infotype (5142).)
- Subarea of E-Recruiting (Recruitment)

 **Attachments (Infotype 5134)****Definition**

Data concerning uploaded attachments is stored in this infotype.

Use

In Recruitment, data relating to attachments is saved in this infotype. The attachments can be uploaded by a candidate to his or her application documents, for example, or by a member of the support team to the executed activities.

Structure

In this infotype, the following data is stored for an attachment:

- Attachment Type
- Attachment (points to the attachment in the document storage for HR objects)
- Language Key for Current Text Environment
- Attachment Description
- Reference to Assigned Data Record for an activity (reference to the activity to which the attachment is assigned)

Subtypes

The following subtypes are available for this infotype:

- 0001 Resume (contains attachments which candidates upload to supplement their curriculum vitae)
- 0002 Talent Relationship Management (currently not used)
- 0003 Requisition Management (contains attachments for requisitions)
- 0004 Applicant Tracking (currently not used)
- 0005 Activities (contains attachments for activities)
- 0006 Activity: E-mail Attach. (contains attachments for correspondence activities)
- 0007 Talent Group (contains attachments for talent groups)



Manual Activities (Infotype 5135)

Definition

Data for an activity of the *Simple Activity* category is stored in this infotype.

Use

In Recruitment, data recorded when an activity of the *Simple Activity* category is manually or automatically created (workflow) is saved in this infotype.

Structure

In this infotype, the following data is stored for an activity:

- Activity Type
- Global Key for Activities
- Status of Activity
- Due Date
- Type of Related Object (user who created the activity)
- ID of Related Object (user who created the activity)
- Note for Activity (points to a text in the document storage for HR objects)
- Activity Category (Simple Activity)
- Completion Date
- User Name (user who executed the activity)
- Process (to which the activity for the *Simple Activity* category is assigned)
- Subarea of E-Recruiting (Recruitment)
- Object ID of Talent Group
- Referenced Activity



Correspondence (Infotype 5136)

Definition

Data for an activity of the *Simple Correspondence* activity category is stored in this infotype.

Use

In Recruitment, data recorded when an activity of the *Simple Correspondence* category is manually or automatically created (workflow) is saved in this infotype.



Correspondence activities for the *Invitation* category are stored in the [Invitation \[Seite 32\]](#) infotype (5138).

Structure

In this infotype, the following data is stored for an activity of the *Simple Correspondence* category:

- Activity Type
- Global Key for Activities
- Activity Status
- Due Date
- Type of Related Object (user who created the activity)
- ID of Related Object (user who created the activity)
- Note for Activity (points to a text in the document storage for HR objects)
- Activity Category (*Simple Correspondence*)
- Completion Date (date on which the activity was completed)
- User Name (user who executed the activity)
- Process (to which the activity for the *Simple Correspondence* category is assigned)
- Subarea of SAP E-Recruiting (Recruitment)
- Object ID of Talent Group
- Time Stamp of Last Change
- Form (indicates the form used as the template for the correspondence)
- Individual Letter for the activity (points to a text in the document storage for HR objects)
- Individual letter section for the activity (points to a text in the document storage for HR objects)



Qualifying Event (Infotype 5137)

Definition

Data for an activity of the *Qualifying Event* activity category is stored in this infotype.

Use

In Recruitment, data recorded when an activity of the *Qualifying Event* category is manually or automatically created (workflow) is saved in this infotype.

Structure

In this infotype, the following data is stored for an activity of the *Qualifying Event* category:

- Activity Type
- Global Key for Activities
- Status of Activity
- Due Date
- Type of Related Object (user who created the activity)
- ID of Related Object (user who created the activity)
- Note for Activity (points to a text in the document storage for HR objects)
- Activity Category (Qualifying Event)
- Completion Date
- User Name (user who executed the activity)
- Process (to which the activity is assigned)
- Subarea of E-Recruiting (Recruitment)
- Object ID of Talent Group
- Date of Qualifying Event
- Time of Qualifying Event
- End Date of Qualifying Event
- End Time of Qualifying Event
- 5 Address rows (address where the qualifying event takes place)



Invitation (Infotype 5138)

Definition

Data for an activity of the *Invitation* activity category is stored in this infotype.

Use

In Recruitment, data recorded when an activity of the *Invitation* category is manually or automatically created (workflow) is saved in this infotype.



Correspondence activities that are not connected to an *Invitation* are stored in the [Correspondence \[Seite 30\]](#) infotype (5136).

Structure

In this infotype, the following data is recorded for the *Invitation* activity:

- Activity Type
- Global Key for Activities
- Activity Status
- Due Date
- Type of Related Object (user who created the activity)
- ID of Related Object (user who created the activity)
- Note for Activity (points to a text in the document storage for HR objects)
- Activity Category (Invitation)
- Completion Date
- User Name (user who executed the activity)
- Process (to which the activity is assigned)
- Subarea of SAP E-Recruiting (Recruitment)
- Object ID of Talent Group
- Time Stamp of Last Change
- Referenced Activity (reference activity in the *Qualifying Event* activity category)
- Form (indicates the form used as the template for an invitation)
- Individual Letter for the activity (points to a text in the document storage for HR objects)
- Individual letter section for the activity (points to a text in the document storage for HR objects)

 **Status Change (Infotype 5139)****Definition**

Data for an activity of the *Status Change* activity category is stored in this infotype.

Use

In Recruitment, data created when an activity of the *Status Change* category is manually or automatically created (workflow) is stored in this infotype.

Structure

In this infotype, the following data is recorded for the *Status Change* activity category:

- Activity Type
- Global Key for Activities
- Status of Activity
- Due Date
- Type of Related Object (user who created the activity)
- ID of Related Object (user who created the activity)
- Note for Activity (points to a text in the document storage for HR objects)
- Activity Category (Status Change)
- Completion Date
- User Name
- Process (to which the activity type is assigned)
- Subarea of E-Recruiting (Recruitment)
- Object ID of Talent Group
- Generic Object Status
- Status Reason



Data Transfer for New Employees (Infotype 5140)

Definition

The data for an activity of the *Data Transfer for New Employees* activity category is stored in this infotype.

Use

This infotype is only used in Recruitment. Data for a candidate is stored in this infotype. This data is then transferred to the connected HR system if this candidate is hired as a new employee. The status indicates whether or not data has already been transferred.

Structure

- Activity Type
- Global Key for Activities
- Status of Activity
- Due Date
- Type of Related Object (user who created the activity)
- ID of Related Object (user who created the activity)
- Note for Activity (points to a text in the document storage for HR objects)
- Activity Category (Data Transfer for New Employees)
- Completion Date
- User Name (user who executed the activity)
- Process (to which the activity type is assigned)
- Subarea of E-Recruiting (Recruitment)
- Object ID of Talent Group
- Time Stamp of Last Change
- Hiring Date
- Object ID of Organizational Unit (ID of the organizational unit for which the new employee is foreseen)
- Object ID of Position (ID of the position for which the new employee is foreseen)
- Leaving Date



Questionnaire (Infotype 5141)

Definition

Data concerning a link between a questionnaire and a candidacy, application, or candidate is stored in this infotype.

Use

In Recruitment, data relating to a questionnaire that a candidate completes in the course of his or her application using the application wizard or that a manager or recruiter sends to a candidate is saved in this infotype.

Structure

In this infotype, the following data is stored for a questionnaire:

- Activity Type (activity type that contains a questionnaire)
- Global Key for Activities
- Status of Activity
- Due Date
- Type of Related Object (user who created the activity)
- ID of Related Object (ID of user who created the activity)
- Note for Activity (points to a text in the document storage for HR objects)
- Activity Category (Questionnaire)
- Completion Date
- User Name (person who executed the activity)
- Process
- Subarea of E-Recruiting (Recruitment)
- Object ID of Talent Group
- Time Stamp of Last Change
- Object ID of Questionnaire (ID of questionnaire template, not of the completed questionnaire)
- Global Key for Documents (ID of completed questionnaire)
- Visibility of Questionnaire (indicator showing whether the questionnaire is visible and editable for the candidate in the application wizard, for example, or after the candidate has completed and submitted the questionnaire)

 **Ranking (Infotype 5142)****Definition**

Data concerning a candidate's rankings is stored in this infotype. This can be either rankings of the candidate or rankings of a candidacy, that is, the assignment of a candidate to a requisition. The individual records for the infotype correspond to the individual rankings of the candidate.

Use

In Recruitment, rankings are saved in this infotype for a *candidate* or a *candidacy*. These rankings are recorded manually by the manager or recruiter, or by the system using automatic rankings.

Structure

In this infotype, the following data is stored for a ranking:

- Activity Type
- Global Key for Activities
- Status of Activity
- Due Date of the activity
- Type of Related Object (candidate, candidacy)
- ID of Related Object
- Note for Activity (points to a text in the document storage for HR objects)
- Activity Category
- Completion Date
- User Name (user name of person who executed the activity)
- Process
- Subarea of E-Recruiting (Recruitment)
- Object ID of Talent Group
- Ranking (ranking of candidacy or candidate)

Integration

The rankings for a *candidate* are stored as an average value in the [Candidate Information \[Seite 6\]](#) infotype (5102).

The rankings for a *candidacy* are stored as an average value in the [Candidacy Information \[Seite 27\]](#) infotype (5133).



Confirmation (Infotype 5143)

Definition

Data for an activity of the *Confirmation* activity category is stored in this infotype. This includes the data for a total confirmation or the data for an individual confirmation.

Use

In Recruitment, data is saved in this infotype that a recruiter – or a person from whom a confirmation was requested – stored for this activity.

Structure

In this infotype, the following data is stored for a ranking:

- Activity Type
- Global Key for Activities
- Status of Activity
- Due Date of the activity
- Type of Related Object (candidate, candidacy)
- ID of Related Object
- Note for Activity (points to a text in the document storage for HR objects)
- Activity Category
- Completion Date
- User Name (user name of person who executed the activity)
- Process
- Subarea of E-Recruiting (Recruitment)
- Object ID of Talent Group
- Time Stamp of Last Change
- Total Confirmation (For an individual confirmation, this contains the GUID of the associated total confirmation. For a total confirmation, the field is empty.)
- Referenced Activity (GUID of the reference activity for the confirmation activity)
- Confirmation Result (result of the total or individual confirmation)
- Reason for Decision for the confirmation (reason for decision for a result of a total or individual confirmation)
- Time Stamp of Confirmation Request